







Ferndale Police Department FYE 2012 Budget Reductions



April 13, 2011

Discussion Points

-  Department Statutory and Non-Statutory Activities
-  15% Reduction in Expenditures
-  20% Reduction in Expenditures
-  Impact on revenue resulting from above reduction
-  Alternative Service Delivery Methods
-  Financial Advisory Committee's Recommendations

Statutory & Non-Statutory Activities



The City of Ferndale, by its Charter has established the existence of a Police Force:

Section 21. [Powers of police force].

The members of the police force shall have power and it shall be their duty, to suppress all riots, disturbances and breaches of the peace; to enforce the laws of the State, the provisions of this charter and the ordinances of the City; to arrest any person found in the act of violating the laws of the State, the provisions of this charter or the ordinances of the City, and to take such persons before the proper officer or magistrate for punishment; to make complaints against persons known or believed by them to be guilty of having violated such laws, charter or ordinances; to arrest all persons fleeing from justice; and to serve and execute, anywhere within the State, all processes directed or delivered to them in proceedings for the violation of the ordinances of the City or laws of the State. They are hereby vested within the limits of the City, with all the powers conferred by law upon sheriffs and constables for the preservation of quiet and good order and the enforcement of law. They shall have all the powers of sheriffs to make arrests of persons who have committed or who are suspected of having committed any crime or misdemeanor within the City or who have escaped from the custody of the police force, and they shall have power to pursue, arrest and detain without the City limits any such person to the same extent as the sheriff of the county. They shall possess all the powers ordinarily exercised by a metropolitan police force. The Council shall have authority to vest the police with such additional powers as may be necessary for the good government and order of the City.

Functions we MUST do:



RESPOND TO CALLS FOR SERVICE

- ORDINANCE VIOLATIONS
- GENERAL DISTURBANCES
- CRIMES IN PROGRESS
- CITIZENS IN DISTRESS
- ISSUES WHEN THERE IS NO ONE ELSE TO CALL
 - CIVIL MATTERS
 - PUBLIC SAFETY HAZARDS (Department/Non-Department related)

Average 17,000 CFS per year

Functions we MUST do:

 INVESTIGATE REPORTS OF SUSPECTED AND ACTUAL CRIMINAL ACTIVITY.

➤ Both on scene and after the fact

 ARREST OFFENDERS OF STATE AND LOCAL LAWS

➤ Both on scene and after the fact

 PREPARE REPORTS AND DOCUMENTS FOR THE PROSECUTION OF OFFENDERS

Functions we MUST do:



TESTIFY IN COURT

- Criminal
- Civil
- Traffic
- Administrative Hearings
 - DLAD
 - LCC
 - Child Endangerment
 - Parole/Probation

Functions we MUST do:



ADMINISTRATIVE FUNCTIONS:

- Maintain Personnel Services
 - Hiring & Firing
 - Disciplinary Investigations
 - Citizen Complaint Investigations
 - Maintain Personnel Records
 - Personnel Time Records
 - Training Records
 - Schedule Maintenance

Functions we MUST do:



ADMINISTRATIVE FUNCTIONS (Continued):

- Process FOIA Requests
- Maintain Evidence and Property Room
- Maintain RMS (Records Management System)
- Federal and State Crime Statistics Reporting
- Prisoner Records Management
- Non-criminal investigations {LCC, Pawnbrokers, SOS inspections, background investigations (etc.) }



MAINTAIN POLICE AND FIRE DISPATCH (E-911)

- Average of 18,500 9-1-1 calls each year
- Average of 32,000 Non-Emergency/Administrative calls each year.

Functions we MUST do:



MAINTAIN PRISONER LOCK-UP FACILITY

- Visual inspection of prisoners
 - Hourly physical inspection
 - CCTV monitoring 24/7
- Provide and serve prisoner meals
- Provide access to medical services
- Transport prisoners to court
- Video arraignment functions

Functions we MUST do:



STATE MANDATED TRAINING

- MCOLES Firearms Training
- LEIN Training
- Dispatcher Training (new hires)



FAIL TO TRAIN ISSUES (not specifically mandated)

- Civil Liability



STATE MANDATED DNA TESTING



STATE MANDATED SEX OFFENDER REGISTRY

Non-Statutory Functions:



RESPOND TO NON-EMERGENCY CALLS FOR SERVICE:

- Non-injury traffic accidents
- Insurance reports
- Citizen assists (home/vehicle lock-outs)
- Peace Officer details
- Bank escorts
- Etcetera.....

Non-Statutory Functions:



AUXILIARY POLICE PROGRAM



EVIDENCE TECHNICIAN PROGRAM



POLICE HONOR GUARD PROGRAM



SPECIAL WEAPONS AND TACTICS (SEO-SWAT)
MEMBERSHIP



TRAFFIC CONTROL OFFICER FUNCTIONS










VEHICLE IMPOUND FACILITY FUNCTIONS

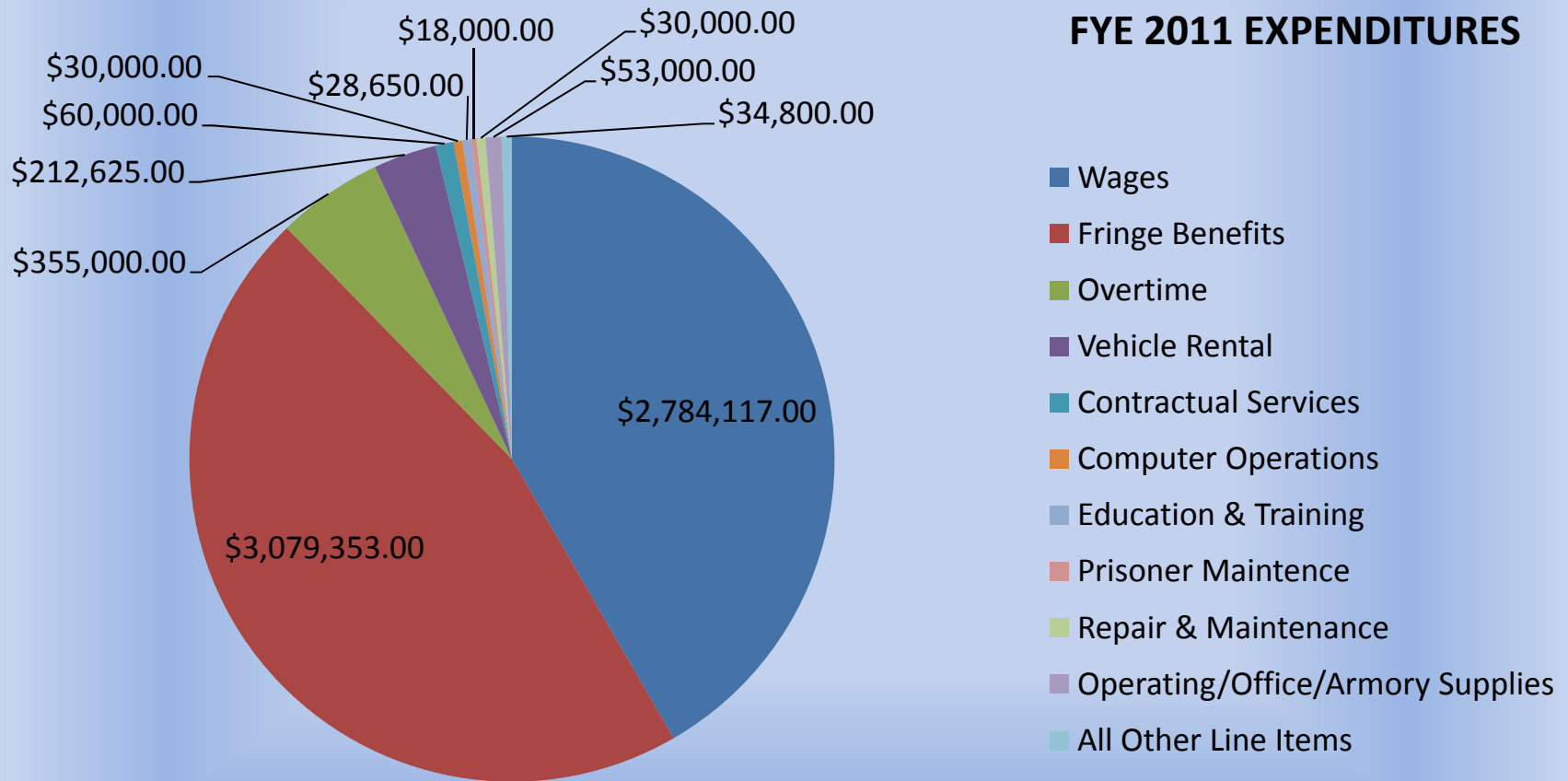


CRIME PREVENTION PROGRAM

Non-Statutory Functions:

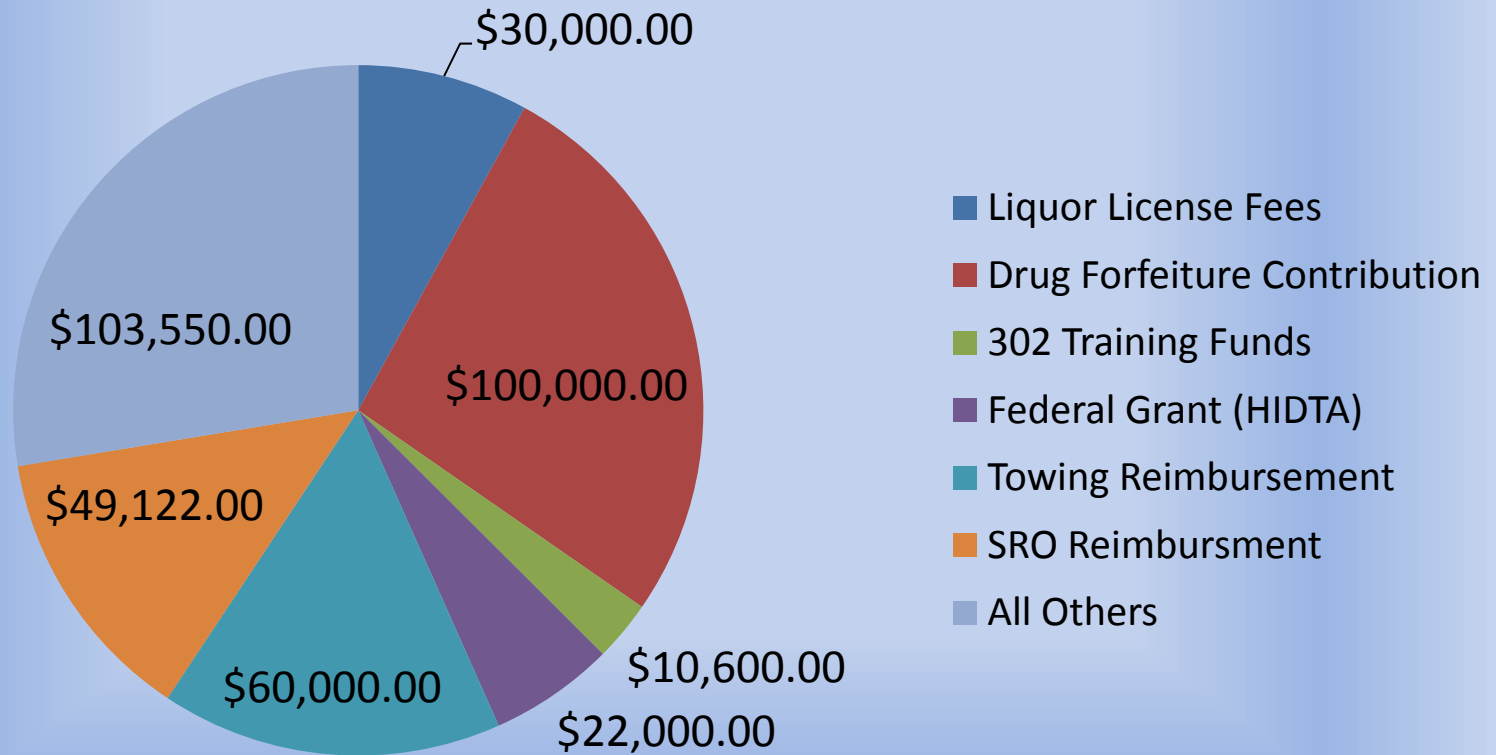
-  SCHOOL RESOURCE OFFICER PROGRAM
-  DOWNTOWN (BAR) WEEKEND DETAIL
-  SPECIAL EVENT STAFFING (DREAM CRUISE....)
-  MUTUAL AID TO SURROUNDING AGENCIES
-  RESPONSE TO MEDICAL RUNS
-  NARCOTICS ENFORCEMENT TEAM MEMBERSHIP
-  DRUG ENFORCEMENT ADMINISTRATION (DEA)
MEMBERSHIP

15% REDUCTION OF FYE2011 BUDGET



15% REDUCTION OF FYE2011 BUDGET

FYE 2011 REVENUE



15% REDUCTION OF FYE2011 BUDGET



LARGEST PORTION OF POLICE BUDGET IS FOR PERSONNEL ~\$6,218,470~



VEHICLE RENTAL AND CONTRACTUAL SERVICES ~\$272,673~



REMAINING EXPENDITURES~\$194,402~

- FIXED COST OF THIS IS APPROXIMATELY \$164,300 LEAVING \$30,102 OF DISCRETIONARY NON-PERSONNEL FUNDS



THEREFORE MOST IF NOT ALL REDUCTIONS WILL BE FROM PERSONNEL COSTS

15% REDUCTION OF FYE2011 BUDGET



FYE 2011 TOTAL EXPENDITURE BUDGET

➤ \$6,685,545



15% REDUCTION

➤ \$1,002,832



THE FOLLOWING REDUCTIONS ARE NOT IN
ORDER OF IMPORTANCE

15% REDUCTION OF FYE2011 BUDGET



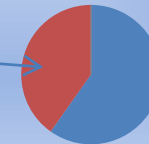
REDUCTION IN PATROL STAFF

- SIX POLICE OFFICERS

- Reduction amount \$600,000
- Percent of Police Budget 8.97%

**Reduction
Amount**

Remaining Amount

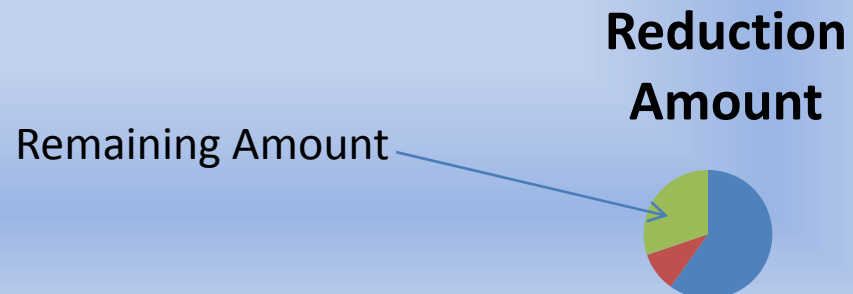


15% REDUCTION OF FYE2011 BUDGET



ELIMINATION OF NARCOTICS ENFORCEMENT OFFICER

- ONE POLICE OFFICER
- Reduction amount \$100,00
- Running Total:\$700,000
- Percent of Police Budget 10.5%



15% REDUCTION OF FYE2011 BUDGET



ELIMINATION OF DEA TASK FORCE OFFICER

- ONE POLICE OFFICER
- Reduction amount \$100,00
- Running Total:\$800,000
- Percent of Police Budget 12%



15% REDUCTION OF FYE2011 BUDGET



ELIMINATION OF SCHOOL RESOURCE OFFICER

- ONE HALF OF ONE POLICE OFFICER
 - Ferndale Public School pays ½ Cost for this Officer
- Reduction amount \$50,000
- Running Total:\$850,000
- Percent of Police Budget 12.7%

Remaining Amount

Reduction
Amount



15% REDUCTION OF FYE2011 BUDGET



ELIMINATION OF TRAFFIC CONTROL OFFICER

- ONE DETECTIVE/SPECIALIST POSITION
- Reduction amount \$110,000
- Running Total:\$960,000
- Percent of Police Budget 14.4%

Remaining Amount

Reduction
Amount



15% REDUCTION OF FYE2011 BUDGET



ELIMINATION OF CLERK TYPIST POSITION

- ONE CLERK TYPIST
- Reduction amount \$55,000
- Running Total:\$1,015,000
- Percent of Police Budget 15.2%

Remaining Amount:
\$12,168 over 15%

**Reduction
Amount**



20% REDUCTION OF FYE2011 BUDGET

 FYE 2011 TOTAL EXPENDITURE BUDGET

➤ \$6,685,545

 20% REDUCTION

➤ \$1,337,109

 AMOUNT REDUCED SO FAR:

➤ \$1,015,000

 AMOUNT REMAINING:

➤ \$322,109

 THE FOLLOWING REDUCTIONS ARE NOT IN ORDER OF IMPORTANCE

20% REDUCTION OF FYE2011 BUDGET

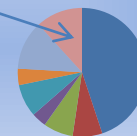


ELIMINATION OF SERVICE AIDE POSITIONS

- THREE SERVICE AIDES
- Reduction amount \$165,000
- Running Total:\$1,180,000
- Percent of Police Budget 17.7%

Remaining Amount

Reduction
Amount



20% REDUCTION OF FYE2011 BUDGET

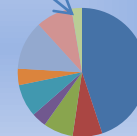


ELIMINATION OF DETECTIVE SERGEANT

- ONE SERGEANT POSITION
- Reduction amount \$122,000
- Running Total:\$1,302,000
- Percent of Police Budget 19.5%

Remaining Amount

**Reduction
Amount**



20% REDUCTION OF FYE2011 BUDGET

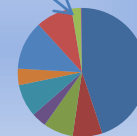


ELIMINATION OF VEHICLES

- ONE PATROL VEHICLE (3 SHIFTS)
- ONE DETECTIVE VEHICLE (ONE SHIFT)
- ONE AUXILIARY VEHICLE (ONE SHIFT)
- Reduction amount \$31,500
- Running Total:\$1,333,500
- Percent of Police Budget 20%

Remaining Amount=\$3,609

**Reduction
Amount**



20% REDUCTION OF FYE2011 BUDGET



WHERE WE WERE



WHERE WE ARE



WHERE WE WOULD BE

20% REDUCTION OF FYE2011 BUDGET

WHERE WE WERE~2001

DAY SHIFT	AFTERNOON SHIFT	MIDNIGHT SHIFT	INVESTIGATIVE SERVICES	ADMINISTRATION & SUPPORT
LIEUTENANT	LIEUTENANT	LIEUTENANT	DET. LIEUTENANT	CHIEF
DESK SERGEANT	DESK SERGEANT	DESK SERGEANT	DET. SERGEANT	CAPTAIN
PATROL SERGEANT	PATROL SERGEANT	PATROL SERGEANT	DETECTIVE	ADMIN SECRETARY
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CORD.
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CLERK
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	JUVENILE DETECTIVE	RECORDS CLERK
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	TRAFFIC CONTROL OFC	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	N.E.T. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	D.E.A. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	C.A.T. (AUTO THEFT)	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	C.S.T.F. (SURVEILLANCE)	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	S.R.O. (SCHOOL)	
DISPATCHER	PATROL OFFICER	DISPATCHER	D.A.R.E. (SCHOOL)	
SERVICE AIDE	PATROL OFFICER (K-9)	SERVICE AIDE		
	DISPATCHER			
	SERVICE AIDE			
12 SWORN 2 DISPATCH	14 SWORN 2 DISPATCH	12 SWORN 2 DISPATCH	13 SWORN	2 SWORN 4 CIVILIAN

20% REDUCTION OF FYE2011 BUDGET

WHERE WE WERE~2002

DAY SHIFT	AFTERNOON SHIFT	MIDNIGHT SHIFT	INVESTIGATIVE SERVICES	ADMINISTRATION & SUPPORT
LIEUTENANT	LIEUTENANT	LIEUTENANT	DET. LIEUTENANT	CHIEF
DESK SERGEANT	DESK SERGEANT	DESK SERGEANT	DET. SERGEANT	CAPTAIN
PATROL SERGEANT	PATROL SERGEANT	PATROL SERGEANT	DETECTIVE	ADMIN SECRETARY
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CORD.
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CLERK
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	JUVENILE DETECTIVE	RECORDS CLERK
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	TRAFFIC CONTROL OFC	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	N.E.T. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	D.E.A. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER		
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	C.S.T.F. (SURVEILLANCE)	
	PATROL OFFICER		S.R.O. (SCHOOL)	
DISPATCHER	PATROL OFFICER (K-9)	DISPATCHER	D.A.R.E. (SCHOOL)	
SERVICE AIDE		SERVICE AIDE		
	DISPATCHER			
	SERVICE AIDE			
11 SWORN 2 DISPATCH	13 SWORN 2 DISPATCH	11 SWORN 2 DISPATCH	12 SWORN	2 SWORN 4 CIVILIAN

20% REDUCTION OF FYE2011 BUDGET

WHERE WE WERE~2003

DAY SHIFT	AFTERNOON SHIFT	MIDNIGHT SHIFT	INVESTIGATIVE SERVICES	ADMINISTRATION & SUPPORT
LIEUTENANT	LIEUTENANT	LIEUTENANT	DET. LIEUTENANT	CHIEF
DESK SERGEANT	DESK SERGEANT	DESK SERGEANT	DET. SERGEANT	CAPTAIN
PATROL SERGEANT	PATROL SERGEANT	PATROL SERGEANT	DETECTIVE	ADMIN SECRETARY
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CORD.
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CLERK
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	JUVENILE DETECTIVE	(REMOVED 2005)
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	TRAFFIC CONTROL OFC	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	N.E.T. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	D.E.A. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	(REMOVED 2002)	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	C.S.T.F. (SURVEILLANCE)	
(REMOVED 2002)	PATROL OFFICER	(REMOVED 2002)	S.R.O. (SCHOOL)	
DISPATCHER	PATROL OFFICER (K-9)	DISPATCHER		
SERVICE AIDE	(REMOVED 2002)	SERVICE AIDE		
	DISPATCHER			
	SERVICE AIDE			
11 SWORN 2 DISPATCH	13 SWORN 2 DISPATCH	11 SWORN 2 DISPATCH	11 SWORN	2 SWORN 3 CIVILIAN

20% REDUCTION OF FYE2011 BUDGET

WHERE WE ARE~2011

DAY SHIFT	AFTERNOON SHIFT	MIDNIGHT SHIFT	INVESTIGATIVE SERVICES	ADMINISTRATION & SUPPORT
LIEUTENANT	LIEUTENANT	LIEUTENANT	DET. LIEUTENANT	CHIEF
DESK SERGEANT	DESK SERGEANT	DESK SERGEANT	DET. SERGEANT	
PATROL SERGEANT	PATROL SERGEANT	PATROL SERGEANT	DETECTIVE	ADMIN SECRETARY 95%
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CORD. 95%
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CLERK 95%
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER		(REMOVED 2005)
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	TRAFFIC CONTROL OFC	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	N.E.T. OFFICER	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	D.E.A. OFFICER	
(REMOVED 2002)	PATROL OFFICER	(REMOVED 2002)	(REMOVED 2002)	
			(REMOVED 2003)	
			S.R.O. (SCHOOL)	
DISPATCHER		DISPATCHER		
SERVICE AIDE	(REMOVED 2002)	SERVICE AIDE		
	DISPATCHER			
	SERVICE AIDE			
9 SWORN 2 DISPATCH	10 SWORN 2 DISPATCH	9 SWORN 2 DISPATCH	9 SWORN	1 SWORN 2.85 CIVILIAN

20% REDUCTION OF FYE2011 BUDGET

WHERE WE WOULD BE~2012

DAY SHIFT	AFTERNOON SHIFT	MIDNIGHT SHIFT	INVESTIGATIVE SERVICES	ADMINISTRATION & SUPPORT
LIEUTENANT	LIEUTENANT	LIEUTENANT	DET. LIEUTENANT	CHIEF
DESK SERGEANT	DESK SERGEANT	DESK SERGEANT		(REMOVED 2011)
PATROL SERGEANT	PATROL SERGEANT	PATROL SERGEANT	DETECTIVE	ADMIN SECRETARY 95%
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	RECORDS CORD. 95%
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	DETECTIVE	
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER	(REMOVED 2011)	(REMOVED 2005)
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER		
PATROL OFFICER	PATROL OFFICER	PATROL OFFICER		
(REMOVED 2002)		(REMOVED 2002)	(REMOVED 2002)	
(REMOVED 2011)	(REMOVED 2011)	(REMOVED 2011)	(REMOVED 2003)	
(REMOVED 2011)	(REMOVED 2011)	(REMOVED 2011)		
DISPATCHER	(REMOVED 2011)	DISPATCHER	(REMOVED 2011)	
	(REMOVED 2002)			
	DISPATCHER			
8 SWORN 1 DISPATCH	8 SWORN 1 DISPATCH	8 SWORN 1 DISPATCH	4 SWORN	1 SWORN 1.9 CIVILIAN

IMPACT ON REVENUES



POLICE DEPARTMENT REVENUES

- UNABLE TO CONTRIBUTE THE COST OF A TASK FORCE OFFICER (NET) -\$100,000
 - ❖ Contributions for overtime reimbursement still possible.
- REDUCTION FROM SCHOOL RESOURCE CONTRACT WITH SCHOOL DISTRICT (SRO) -\$50,000
- REDUCTION IN FINES AND FORFEITURES RETURNED TO PD BUDGET FROM COURT -\$10,000 TO \$20,000 DUE TO REDUCED ENFORCEMENT ACTIVITY

IMPACT ON REVENUES



DRUG FORFEITURE REVENUES

- NEW DRUG FORFEITURE REVENUES WOULD BE LIMITED TO THOSE GENERATED FROM THE PATROL DIVISION.
- CURRENT FUNDS CAN BE USED FOR OVERTIME REIMBURSEMENT
 - NO LONGER A RENEWABLE RESOURCE, WOULD LAST ONE OR TWO YEARS
- THE PURCHASE OF EQUIPMENT WOULD BE LIMITED OR ELIMINATED

IMPACT ON REVENUES

43RD DISTRICT COURT

- REDUCTION IN TRAFFIC TICKET REVENUE
 - ESTIMATED -\$300,000
- REDUCTION IN DRUNK DRIVING AND MISDEMEANOR FINES DUE TO REDUCED ENFORCEMENT.
 - ESTIMATED -???

ALTERNATIVE SERVICE DELIVERY METHODS



Contract out E-9-1-1 Services

➤ Prisoner lock-up issues



Exploring issue with Royal Oak PD

ALTERNATIVE SERVICE DELIVERY METHODS



Contract with Oakland County Sheriff



2010 Oakland County Published Contract Rate

- The average increase each year between 1992 and 2010 has been 3.5%

RANK	ANNUAL RATE
CAPTAIN	\$171,620
LIEUTENANT	\$150,605
DET. SERGEANT	\$139,553
PATROL SERGEANT	\$135,946
PATROL INVESTIGATOR	\$125,135
PATROL DEPUTIES	\$121,348

ALTERNATIVE SERVICE DELIVERY METHODS

FPD RANK	FTE'S	TOTAL	OCSO RANK	FTE'S	TOTAL
CHIEF	1	\$175,000	CAPTAIN	1	\$171,620
LIEUTENANTS	4	\$532,000	LIEUTENANTS	4	\$602,420
SERGEANTS	6	\$732,000	SERGEANTS	6	\$815,676
DETECTIVES	3	\$330,000	INVESTIGATORS	3	\$375,405
PATROL OFFICERS	15	\$1,500,000	PATROL DEPUTIES	15	\$1,820,220
TOTAL	29	\$3,269,000	TOTAL	29	\$3,785,341

Figures do not include Overtime, Clerical Support, Fire Dispatch, School Crossing or Miscellaneous expenses.

Financial Advisory Committee's Recommendations



Reduce Staff by 20%

- Demonstrated in previous slides



Examine Shift Adjustments

- 12 hour shifts
 - ❖ Difficult with 20% reduction in FTE's



DDA contribution to General Fund to pay for
Downtown Bar Detail

- Outside PD authority to implement

Financial Advisory Committee's Recommendations



Oakland County Sheriff Quote Costs

➤ Demonstrated in previous slides

QUESTIONS

