

**LETTER OF AGREEMENT
POLICE LIEUTENANTS AND SERGEANTS**

Contract Extension - Effective July 1, 2009 and Expiring June 30, 2011

This Agreement made and entered into at Ferndale, Michigan, by and between the City of Ferndale, Michigan, a municipal corporation, 300 E. Nine Mile Road, Ferndale, Michigan, 48220, hereinafter referred to as the "City" and the Ferndale Police Lieutenants & Sergeants, represented by the Police Officers Labor Council, State Lodge of Michigan Labor Council; 667 East Big Beaver Road, Suite #205; Troy, Michigan 48083-1413, hereinafter referred to as the "Union."

The City and the Union agree to extend the current terms of the collective bargaining agreement dated July 1, 2005 through June 30, 2009, for two years covering the period July 1, 2009 through June 30, 2011, with the following amendments:

1. The wage increase for each fiscal year covered under this agreement shall be 2%, subject to the current differential language, as reflected by the wage schedules below:

<i>July 1, 2009 - June 30, 2010</i>	Start	1 yr.
Sergeant	68,507	72,617
Lieutenant	74,701	79,184

<i>July 1, 2010 - June 30, 2011</i>	Start	1 yr.
Sergeant	69,877	74,070
Lieutenant	76,196	80,767

2. Benefits paid to the employee which are normally calculated on the base wage rate (overtime pay, shift pay, sick pay, holiday pay, and/or uncapped longevity) shall be calculated on the above wage schedule.

3. Holiday pay calculated on the base rates above shall be as follows:

<i>July 1, 2009 - June 30, 2010</i>	Start	1 yr.
Sergeant	3,162	3,352
Lieutenant	3,448	3,655

<i>July 1, 2010 - June 30, 2011</i>	Start	1 yr.
Sergeant	3,225	3,419
Lieutenant	3,517	3,728

FOR THE POLICE OFFICERS LABOR COUNCIL

William J. Wilson 7-8-08
 _____ Date

John Viviano 7-9-08
 _____ Date

FOR THE CITY OF FERNDALE

G. J. G. 7/28/08
 _____ Date

Christina Belman 7-28-08
 _____ Date